



MEMBERS VOTE OVERWHELMINGLY TO ACCEPT 2025 PAY OFFER

UNITE police staff members in England and Cymru have voted by an overwhelming majority of 84.5% to accept this year's pay offer, on a solid turnout.

Unison and GMB police staff members also voted to accept the pay offer, so the Trade Union Side of the Police Staff Council, which negotiates the annual pay award, formally accepted the pay offer at the Council meeting on 30 October.

A REMINDER OF THE PAY AWARD

This year's agreed pay award for police staff in England and Cymru is as follows, effective from 1 September:

- 4.2% increase on all pay points
- 4.2% increase in standby allowance from £36.13 to £37.65
- £10 increase in the Overnight Away from Home Allowance from £50 to £60
- Harmonisation of the three existing essential car user engine-size allowance rates to a single rate of £1,239 (being the existing highest engine-size rate)

The Police Staff Council pay spine showing the revised salary figures will be published next week.

WHEN WILL THE PAY AWARD BE PAID?

Unite hopes that police forces can implement the pay rise as soon as possible. Some forces may be able to pay it in their November pay run, and others will do so in December. Your local reps will be able to confirm this.

The award will be backdated to 1 September, so members will be eligible for back pay to this date.